

Regular Meeting

The Commissioners' Court in and for the County of Schleicher met for a Regular Meeting this, the 2nd day of September 2025, with the Commissioners Gary Gibson, Steve Nelson, Kirk Griffin and Chris Meador present when the following proceedings were had to wit.

(1) THE PLEDGE OF ALLEGIANCE

Led and recited by County Judge Charlie Bradley.

(2) DETERMINATION OF QUORUM AND CALL TO ORDER

Quorum determined and meeting called to order at 9:04 a.m.

(3) OPEN PUBLIC HEARING

- a. Elected Officials Salaries for 2026
- b. 2026 Proposed Budget
- c. 2025 Tax Rate to service the 2026 Budget



Public hearing opened at 9:05 a.m.

Phil Edmiston questioned who is getting raises and for how much?

County Judge Charlie Bradley responded that the clerk and the TAC were showing a stipend of \$3,000 each along with stipends from the state for the county judge, county attorney, and county sheriff.

Justice of the Peace Rahegyn Franke spoke to request a stipend if everyone else was receiving one. She stated that it would be up to the commissioners' discretion to set the amount.

Sheriff Jason Chatham requested a cost-of-living raise for elected officials, if the rest of the county's employees received a cost-of-living raise, the elected officials should receive a cost of living raise as well.

County Judge Charlie Bradley commented that the county created a line item for the purchase of Emergency Equipment in the amount of \$150,000 last year. The county has proposed the same for 2026.

Derek Stehl from the Fire Department reported that the fire truck is not in production yet, it will be sometime after the start of the year when it is ready.

Tax Assessor Collector Vanessa Covarrubiaz commented that she is not ok with the raise proposed for her clerk. She had previously been shown at a higher hourly pay. She would like to request more for her.

Justice of the Peace Rahegyn Franke requested a raise for Deputy Kaitlyn Lindsey. She reported that her deputy is reliable and the office hasn't received any complaints. She also spoke to the benefits of the work program that is in place in her office.

Sheriff Jason Chatham Overtime has not changed since 2022. All overtime is not covered by Operation Lone Star. Rahegyn Franke has seen deputies not clock in. Sheriff Chatham verified that it does happen due to there not being any more funds.

Monty Bybee asked what are we doing about the Courthouse? Would like the Memorial Building available for use by the public. County Judge responded that we are working with Komatsu and attempting to formulate a plan.

Stacy Jones Creek questioned if a hiring scale exists, budgeted cost of living increases, and longevity incentives? County Judge responded that there is not a consistent method to giving raises. Stacy replied that the cost of living continues to increase regardless of wages or salary raises.

Closed public hearing at 9:32 a.m.

(4) SALARIES FOR THE ELECTED OFFICIALS FOR THE YEAR OF 2026

Commissioner Gary Gibson questioned whether the cost of living is a percentage or salary based. Treasurer Jennifer Henderson responded that can be percentage raise or a monetary amount.

Commissioners Kirk Griffin and Steve Nelson questioned if the proposed amounts included the stipends figured into them. County Judge Charlie Bradley and Treasurer Jennifer Henderson responded that the amounts were included.

Motion to approve elected official salaries as presented by Commissioner Chris Meador. Motion seconded by Commissioner Steve Nelson.

Called Vote:

Commissioner Precinct 1 – yes

Commissioner Precinct 2 – yes

Commissioner Precinct 3 – yes

Commissioner Precinct 4 – yes

County Judge – yes

Motion passed unanimously.

**(5) ALL MATTERS RELATING TO OR AFFECTING THE SCHLEICHER COUNTY
BUDGET FOR 2026 AND THE TAX RATE THAT SERVICES THE 2026 BUDGET**

Commissioner Gary Gibson asked if we could amend the sheriff's office budget on an as needed basis.

Commissioner Chris Meador requested that all the clerks/deputies be bumped to make at least \$39,000 annually. Treasurer Jennifer Henderson responded that these raises would have to be based on each employee's hourly rates and not their annual amounts earned.

Commissioner Steve Nelson asked about the treasurer's budget and the \$70,720.00 shown for deputies. Treasurer Jennifer Henderson responded that she is requesting two full-time deputies, not one, and not one full-time and one part-time like she currently has. Commissioner Kirk Griffin asked what the difference would be if the budget was for a full-time and a part-time deputy. Treasurer Jennifer Henderson responded that it would probably be closer to \$50,000.

Commissioner Kirk Griffin questioned why the deputies in the treasurer's office haven't been trained on how to move money. Treasurer Jennifer Henderson responded that since she took office, she has been the only one certified in her office to complete those transactions. Commissioner Kirk Griffin suggested coming up with an alternative solution because that's not a very good plan.

Commissioner Steve Nelson questioned the courthouse maintenance and custodian that were listed on several lines in the proposed budget. County Judge Charlie Bradley Quite a bit of money in the budget for courthouse, annex, and Memorial Building and would like to know what the plan is for the future.

Commissioner Kirk Griffin had a question regarding Road and Bridge budget.

Commissioner Kirk Griffin suggested a raise to \$18.50 per hour for ALL employees of the county. After a brief discussion, he suggested that we leave the budget as proposed.

*Break at 10:43 a.m.

*Resume at 11:19 a.m.

Treasurer Henderson walked through the changes, all full-time employees, except for the county judge's assistant and one road and bridge employee, will have a set hourly pay of at least \$18.75 per hour. Part-time employees will have a set rate of \$18.50 per hour. Each elected official will set the pay for their hourly employees.

Commissioner Kirk Griffin addressed concerns about the deputy in the TAC's office and the two full-time employees in the Treasurer's office.

Commissioner Chris Meador addressed that he was "up in the air" about the two full-time employees in the Treasurer's office.

(6) COURT MAY VOTE TO ADOPT THE 2026 BUDGET

Commissioner Steve Nelson made the motion to adopt the budget with the change in the treasurer's office from two full-time deputies to one full-time and one part-time deputy. Motion seconded by Commissioner Kirk Griffin.

Called vote:

Commissioner Precinct 1 – yes

Commissioner Precinct 2 – yes

Commissioner Precinct 3 – yes

Commissioner Precinct 4 – yes

County Judge – no

Motion passes.

(7) COURT MAY VOTE TO ADOPT THE 2025 TAX RATE TO SERVICE THE 2026 BUDGET

County Judge Charlie Bradley presented the proposed 2025 Tax Rate. Motion to accept and approve the 2025 Tax Rate by Commissioner Chris Meador. Motion seconded by Commissioner Gary Gibson.

Called vote:

Commissioner Precinct 1 – yes

Commissioner Precinct 2 – yes

Commissioner Precinct 3 – yes

Commissioner Precinct 4 – yes
County Judge – yes
Motion passed unanimously.

*Break at 11:52 a.m.

* Resume at 12:12 p.m.

(8) CONSENT AGENDA

- a. Commissioners Court Minutes 8/18/2025
- b. AP Check Register
- c. Payroll Check Register
- d. County and District Clerk Report July 2025
- e. Justice Court Report July 2025

Motion to accept by Commissioner Gary Gibson. Seconded by Commissioner Kirk Griffin. Motion passes.

(9) INDIGENT CARE REQUESTS

County Judge Charlie Bradley reported that one request has been made. IR9225 is asking the court to consider paying \$122.25 City bill and \$81.21 for electric bill. Motion to approve by Commissioner Kirk Griffin. Seconded by Commissioner Chris Meador. Motion passes.

(10) ACCOUNT PAYABLES, OFFICIAL COUNTY EXPENDITURES, AND PAYROLL

Invoices (9/2/2025), City of Eldorado bill and Emergency Services payments - Motion to accept and approve by Commissioner Steve Nelson. Seconded by Commissioner Gary Gibson. Motion passes.

Payroll (ending 8/27/2025) - Motion to accept and approve as presented by Commissioner Chris Meador. Seconded by Commissioner Steve Nelson. Motion passes.

(11) OFFICIAL REPORTS AND CORRESPONDENCE

August 2025 County Road Report – Motion to accept as presented by Commissioner Gary Gibson. Seconded by Commissioner Chris Meador. Motion passes.

*Noted for the minutes – Pledge Maturity from Capital Markets

July Ad Valorem Report, July Treasurer's Report, and Q2 Report all presented by Treasurer Henderson.

July 2025 Ad Valorem Report - Motion to accept by Commissioner Kirk Griffin.

Seconded by Commissioner Gary Gibson. Motion passes.

July 2025 Treasurer's Report - Motion to approve by Commissioner Chris Meador.

Seconded by Commissioner Steve Nelson. Motion passes.

2025 Q2 Report – Motion to accept by Commissioner Chris Meador. Seconded by Commissioner Gary Gibson. Motion passes.

(12) RESOLUTION FOR SUICIDE PREVENTION MONTH

County Judge Charlie Bradley presented a Resolution for Suicide Prevention month.

Motion to approve the resolution as presented by Commissioner Gary Gibson.

Seconded by Commissioner Steve Nelson. Motion passes.

(13) VGI TECHNOLOGY BUSINESS SERVICES AND EQUIPMENT AGREEMENT

Motion to approve and enter into the agreement naming Treasurer Henderson as the point of contact by Commissioner Chris Meador. Seconded by Commissioner Steve Nelson. Motion passes.

(14) OPTIONAL FEES

Texas Department of Motor Vehicles presented by County Judge Charlie Bradley with no changes from the current rate. Motion to approve the fees by Commissioner Kirk Griffin. Seconded by Commissioner Chris Meador. Motion passes.

(15) SCHLEICHER COUNTY APPRAISAL DISTRICT BALLOT NOMINEES

Motion to have Commissioner Chris Meador and Commissioner Steve Nelson continue on the Appraisal Board by Commissioner Kirk Griffin. Seconded by Commissioner Gary Gibson. Motion passes.

2,602 votes split between in two, 1,301 votes each. Motion by Commissioner Kirk Griffin. Second by Commissioner Gary Gibson. Motion passes.

(16) BIDS

County Judge Charlie Bradley asked for any received bids. Only one was received by the clerk's office.

Commissioner Kirk Griffin questioned what happens if the court chooses to refuse the received bid. County Judge Charlie Bradley and County Attorney Clint Griffin responded that the county could call 3 companies and request bid submissions. A second option is the county can purchase fuel at the pump for the price set on that

particular date. Motion to approve and accept the bid submitted as received by Commissioner Kirk Griffin. Seconded by Commissioner Chris Meador. Motion passes.

Commissioner Kirk Griffin made the motion to call for bids for a roller, 4,000-gallon water truck, and a possible tanker. Seconded by Commissioner Chris Meador. Motion passes.

(17) 911 ADDRESSING AND COUNTY ROAD NAMES

None at this time.

(18) COMMENTS FROM THE AUDIENCE

Stacy Jones Creek asked Vanessa Covarrubiaz to relay a question: Could the public be charged for use of the chapel at the cemetery? County Judge responded that the county could investigate the possibility.

(19) NEW BUSINESS

County Judge Charlie Bradley – visiting with FEMA, has a 2:00 p.m. phone call scheduled this afternoon. He also has a tentative in person meeting set for September 12, 2025.

The fuel system at the airport is almost complete, fuel is not available at this time. I-27 Meeting scheduled for Thursday, September 4, 2025. William McAfee addressed the court, he knows the director in Sutton County and has volunteered his time to attend meetings and bring information back to the county.

(20) ADJOURN

With no further business to discuss, motion to adjourn was made by Commissioner Chris Meador. Motion was seconded by Commissioner Gary Gibson. Motion passes, meeting adjourned at 1:01 p.m.

Attendees: County Judge Charlie Bradley, County Clerk Marsha Maskill, County Treasurer Jennifer Henderson, County Judge's Assistant Stacy Ellingwood, County Sheriff Jason Chatham, County Attorney Clint Griffin, County Justice of the Peace Rahegyn Franke, County Tax Assessor Collector Vanessa Covarrubiaz, Justice of the Peace Clerk Kaitlyn Lindsey, Monty Bybee, Phil Edmiston, William McAfee, Derek Stehl, Stacy Jones Creek, Kathy Mankin, Deputy Clerk Sianne Alviso, and Deputy Clerk Elizabeth Estrada

I, Marsha L. Maskill, COUNTY AND DISTRICT CLERK FOR SCHLEICHER COUNTY DO
HEREBY ATTEST TO THE ACCURACY OF THE Commissioner Court Minutes for the Regular
Meeting held September 2, 2025.



Marsha L. Maskill, County & District Clerk

Schleicher County